

**EXHIBIT ARTICLE V B**  
**SALARY SCHEDULE**  
**SCHOOL YEAR: 2009-10**  
**WITH INDEX MULTIPLIER**

		BASE SALARY =						\$40,705
LANE >>>		A	B	C	D	E	F	G
STEP	LANE >>>	BA	BA+15	BA+32	MA	MA+15	MA+30	MA+45
1	SALARY AMT.	\$40,705	\$41,926	\$43,554	\$46,371	\$48,016	\$49,245	\$50,474
	INDEX AMT.	1.0000	1.0300	1.0700	1.1392	1.1796	1.2098	1.2400
2	SALARY AMT.	\$41,926	\$43,184	\$44,861	\$47,763	\$49,453	\$50,723	\$51,988
	INDEX AMT.	1.0300	1.0609	1.1021	1.1734	1.2149	1.2461	1.2772
3	SALARY AMT.	\$43,184	\$44,478	\$46,208	\$49,196	\$50,938	\$52,245	\$53,551
	INDEX AMT.	1.0609	1.0927	1.1352	1.2086	1.2514	1.2835	1.3156
4	SALARY AMT.	\$44,478	\$45,813	\$47,592	\$50,674	\$52,465	\$53,812	\$55,155
	INDEX AMT.	1.0927	1.1255	1.1692	1.2449	1.2889	1.3220	1.3550
5	SALARY AMT.	\$45,813	\$47,189	\$49,021	\$52,192	\$54,040	\$55,424	\$56,812
	INDEX AMT.	1.1255	1.1593	1.2043	1.2822	1.3276	1.3616	1.3957
6	SALARY AMT.	\$47,189	\$48,602	\$50,490	\$53,759	\$55,660	\$57,089	\$58,518
	INDEX AMT.	1.1593	1.1940	1.2404	1.3207	1.3674	1.4025	1.4376
7	SALARY AMT.	\$48,606	\$50,063	\$52,005	\$55,371	\$57,333	\$58,802	\$60,272
	INDEX AMT.	1.1941	1.2299	1.2776	1.3603	1.4085	1.4446	1.4807
8	SALARY AMT.	\$50,063	\$51,565	\$53,568	\$57,032	\$59,051	\$60,565	\$62,079
	INDEX AMT.	1.2299	1.2668	1.3160	1.4011	1.4507	1.4879	1.5251
9	SALARY AMT.	\$51,565	\$53,112	\$55,172	\$58,741	\$60,821	\$62,380	\$63,943
	INDEX AMT.	1.2668	1.3048	1.3554	1.4431	1.4942	1.5325	1.5709
10	SALARY AMT.	\$53,112	\$54,703	\$56,828	\$60,504	\$62,649	\$64,253	\$65,861
	INDEX AMT.	1.3048	1.3439	1.3961	1.4864	1.5391	1.5785	1.6180
11	SALARY AMT.	\$56,299	\$57,984	\$60,239	\$64,135	\$66,406	\$68,108	\$69,813
	INDEX AMT.	1.3831	1.4245	1.4799	1.5756	1.6314	1.6732	1.7151
12	SALARY AMT.			\$62,047	\$66,060	\$68,397	\$70,151	\$71,905
	INDEX AMT.			1.5243	1.6229	1.6803	1.7234	1.7665
13	SALARY AMT.			\$63,907	\$68,042	\$70,452	\$72,255	\$74,063
	INDEX AMT.			1.5700	1.6716	1.7308	1.7751	1.8195
14	SALARY AMT.			\$65,824	\$70,082	\$72,565	\$74,425	\$76,285
	INDEX AMT.			1.6171	1.7217	1.7827	1.8284	1.8741
15	SALARY AMT.			\$67,798	\$72,186	\$74,743	\$76,656	\$78,573
	INDEX AMT.			1.6656	1.7734	1.8362	1.8832	1.9303
16	SALARY AMT.			\$69,833	\$74,816	\$77,466	\$80,596	\$82,611
	INDEX AMT.			1.7156	1.8380	1.9031	1.9800	2.0295
17	SALARY AMT.			\$71,926	\$77,059	\$79,790	\$83,014	\$85,090
	INDEX AMT.			1.7670	1.8931	1.9602	2.0394	2.0904
18	SALARY AMT.			\$74,083	\$79,371	\$82,183	\$85,505	\$87,642
	INDEX AMT.			1.8200	1.9499	2.0190	2.1006	2.1531
19	SALARY AMT.			\$76,306	\$81,752	\$84,646	\$88,069	\$90,271
	INDEX AMT.			1.8746	2.0084	2.0795	2.1636	2.2177
20	SALARY AMT.						\$90,711	\$92,978
	INDEX AMT.						2.2285	2.2842