

EXHIBIT ARTICLE V B
SALARY SCHEDULE
SCHOOL YEAR: 2008-09
WITH INDEX MULTIPLIER

		BASE SALARY =						\$39,045
STEP	LANE >>>	A	B	C	D	E	F	G
	LANE >>>	BA	BA+15	BA+32	MA	MA+15	MA+30	MA+45
1	SALARY AMT.	\$39,045	\$40,216	\$41,778	\$44,418	\$45,991	\$47,170	\$48,349
	INDEX AMT.	1.0000	1.0300	1.0700	1.1376	1.1779	1.2081	1.2383
2	SALARY AMT.	\$40,216	\$41,423	\$43,031	\$45,749	\$47,369	\$48,584	\$49,798
	INDEX AMT.	1.0300	1.0609	1.1021	1.1717	1.2132	1.2443	1.2754
3	SALARY AMT.	\$41,423	\$42,664	\$44,324	\$47,123	\$48,791	\$50,040	\$51,293
	INDEX AMT.	1.0609	1.0927	1.1352	1.2069	1.2496	1.2816	1.3137
4	SALARY AMT.	\$42,664	\$43,945	\$45,651	\$48,537	\$50,255	\$51,543	\$52,832
	INDEX AMT.	1.0927	1.1255	1.1692	1.2431	1.2871	1.3201	1.3531
5	SALARY AMT.	\$43,945	\$45,265	\$47,022	\$49,993	\$51,762	\$53,089	\$54,417
	INDEX AMT.	1.1255	1.1593	1.2043	1.2804	1.3257	1.3597	1.3937
6	SALARY AMT.	\$45,265	\$46,624	\$48,431	\$51,493	\$53,316	\$54,683	\$56,049
	INDEX AMT.	1.1593	1.1941	1.2404	1.3188	1.3655	1.4005	1.4355
7	SALARY AMT.	\$46,624	\$48,021	\$49,884	\$53,039	\$54,917	\$56,322	\$57,732
	INDEX AMT.	1.1941	1.2299	1.2776	1.3584	1.4065	1.4425	1.4786
8	SALARY AMT.	\$48,021	\$49,462	\$51,383	\$54,628	\$56,564	\$58,013	\$59,462
	INDEX AMT.	1.2299	1.2668	1.3160	1.3991	1.4487	1.4858	1.5229
9	SALARY AMT.	\$49,462	\$50,946	\$52,922	\$56,268	\$58,259	\$59,751	\$61,246
	INDEX AMT.	1.2668	1.3048	1.3554	1.4411	1.4921	1.5303	1.5686
10	SALARY AMT.	\$50,946	\$52,473	\$54,511	\$57,954	\$60,008	\$61,547	\$63,085
	INDEX AMT.	1.3048	1.3439	1.3961	1.4843	1.5369	1.5763	1.6157
11	SALARY AMT.	\$54,003	\$55,624	\$57,783	\$61,433	\$63,608	\$65,236	\$66,868
	INDEX AMT.	1.3831	1.4246	1.4799	1.5734	1.6291	1.6708	1.7126
12	SALARY AMT.			\$59,516	\$63,276	\$65,518	\$67,196	\$68,875
	INDEX AMT.			1.5243	1.6206	1.6780	1.7210	1.7640
13	SALARY AMT.			\$61,301	\$65,174	\$67,481	\$69,211	\$70,941
	INDEX AMT.			1.5700	1.6692	1.7283	1.7726	1.8169
14	SALARY AMT.			\$63,140	\$67,130	\$69,508	\$71,288	\$73,069
	INDEX AMT.			1.6171	1.7193	1.7802	1.8258	1.8714
15	SALARY AMT.			\$65,033	\$69,145	\$71,593	\$73,424	\$75,263
	INDEX AMT.			1.6656	1.7709	1.8336	1.8805	1.9276
16	SALARY AMT.			\$66,986	\$71,593	\$74,127	\$76,938	\$78,863
	INDEX AMT.			1.7156	1.8336	1.8985	1.9705	2.0198
17	SALARY AMT.			\$68,996	\$73,740	\$76,352	\$79,250	\$81,229
	INDEX AMT.			1.7671	1.8886	1.9555	2.0297	2.0804
18	SALARY AMT.			\$71,066	\$75,950	\$78,641	\$81,627	\$83,666
	INDEX AMT.			1.8201	1.9452	2.0141	2.0906	2.1428
19	SALARY AMT.			\$73,198	\$78,231	\$81,003	\$84,076	\$86,176
	INDEX AMT.			1.8747	2.0036	2.0746	2.1533	2.2071
20	SALARY AMT.						\$86,598	\$88,761
	INDEX AMT.						2.2179	2.2733