

**EXHIBIT ARTICLE V B**  
**SALARY SCHEDULE**  
**SCHOOL YEAR: 2007-08**  
**WITH INDEX MULTIPLIER**

		BASE SALARY =						\$37,453
LANE >>>		A	B	C	D	E	F	G
STEP	LANE >>>	BA	BA+15	BA+32	MA	MA+15	MA+30	MA+45
1	SALARY AMT.	\$37,453	\$38,577	\$40,075	\$42,547	\$44,052	\$45,180	\$46,311
	INDEX AMT.	1.0000	1.0300	1.0700	1.1360	1.1762	1.2063	1.2365
2	SALARY AMT.	\$38,577	\$39,734	\$41,277	\$43,824	\$45,374	\$46,535	\$47,700
	INDEX AMT.	1.0300	1.0609	1.1021	1.1701	1.2115	1.2425	1.2736
3	SALARY AMT.	\$39,734	\$40,925	\$42,517	\$45,138	\$46,734	\$47,932	\$49,131
	INDEX AMT.	1.0609	1.0927	1.1352	1.2052	1.2478	1.2798	1.3118
4	SALARY AMT.	\$40,925	\$42,153	\$43,790	\$46,490	\$48,138	\$49,371	\$50,606
	INDEX AMT.	1.0927	1.1255	1.1692	1.2413	1.2853	1.3182	1.3512
5	SALARY AMT.	\$42,153	\$43,419	\$45,105	\$47,887	\$49,580	\$50,850	\$52,123
	INDEX AMT.	1.1255	1.1593	1.2043	1.2786	1.3238	1.3577	1.3917
6	SALARY AMT.	\$43,419	\$44,723	\$46,457	\$49,322	\$51,067	\$52,378	\$53,689
	INDEX AMT.	1.1593	1.1941	1.2404	1.3169	1.3635	1.3985	1.4335
7	SALARY AMT.	\$44,723	\$46,063	\$47,850	\$50,801	\$52,599	\$53,947	\$55,299
	INDEX AMT.	1.1941	1.2299	1.2776	1.3564	1.4044	1.4404	1.4765
8	SALARY AMT.	\$46,063	\$47,445	\$49,288	\$52,326	\$54,180	\$55,565	\$56,959
	INDEX AMT.	1.2299	1.2668	1.3160	1.3971	1.4466	1.4836	1.5208
9	SALARY AMT.	\$47,445	\$48,869	\$50,768	\$53,895	\$55,805	\$57,236	\$58,666
	INDEX AMT.	1.2668	1.3048	1.3555	1.4390	1.4900	1.5282	1.5664
10	SALARY AMT.	\$48,869	\$50,333	\$52,288	\$55,513	\$57,479	\$58,951	\$60,427
	INDEX AMT.	1.3048	1.3439	1.3961	1.4822	1.5347	1.5740	1.6134
11	SALARY AMT.	\$51,801	\$53,356	\$55,427	\$58,842	\$60,925	\$62,487	\$64,052
	INDEX AMT.	1.3831	1.4246	1.4799	1.5711	1.6267	1.6684	1.7102
12	SALARY AMT.			\$57,090	\$60,610	\$62,753	\$64,363	\$65,973
	INDEX AMT.			1.5243	1.6183	1.6755	1.7185	1.7615
13	SALARY AMT.			\$58,801	\$62,427	\$64,636	\$66,292	\$67,951
	INDEX AMT.			1.5700	1.6668	1.7258	1.7700	1.8143
14	SALARY AMT.			\$60,565	\$64,299	\$66,576	\$68,281	\$69,988
	INDEX AMT.			1.6171	1.7168	1.7776	1.8231	1.8687
15	SALARY AMT.			\$62,382	\$66,228	\$68,573	\$70,329	\$72,090
	INDEX AMT.			1.6656	1.7683	1.8309	1.8778	1.9248
16	SALARY AMT.			\$64,254	\$68,509	\$70,936	\$73,453	\$75,288
	INDEX AMT.			1.7156	1.8292	1.8940	1.9612	2.0102
17	SALARY AMT.			\$66,183	\$70,565	\$73,063	\$75,655	\$77,546
	INDEX AMT.			1.7671	1.8841	1.9508	2.0200	2.0705
18	SALARY AMT.			\$68,168	\$72,681	\$75,254	\$77,925	\$79,872
	INDEX AMT.			1.8201	1.9406	2.0093	2.0806	2.1326
19	SALARY AMT.			\$70,213	\$74,861	\$77,513	\$80,262	\$82,269
	INDEX AMT.			1.8747	1.9988	2.0696	2.1430	2.1966
20	SALARY AMT.						\$82,670	\$84,737
	INDEX AMT.						2.2073	2.2625